

SUBSTITUTE FREQUENT ASKED QUESTIONS

What are the requirements to become a substitute teacher in Compton USD?

All candidates must possess a BA/BS from an accredited university and a passing score on all sections of the CBEST.

What is the pay rate?

\$145 for Day to Day
\$160 for Long Term

How do I qualify for a long term assignment?

Substitute teachers must be in a consecutive assignment for 21 days and be recommended by the principal for this assignment. The pay is not retroactive and the substitute teacher begins earning \$160.00 per day after the 21st day.

How long is the process?

The Human Resources department must check the references of all teaching applicants that are approved to work in the district. Following the interview and the reference check, the office of Human Resources will contact the applicant to let him or her know the outcome of the interview. After the notification, those selected will need to complete fingerprinting and a physical examination. This process could take up to three weeks.

Do I have to pay any fees related to processing?

Yes, there are fees for fingerprinting and applying for the substitute permit. (Fingerprinting up to \$98 and Substitute Permit \$55)

Does Compton USD offer training for substitute teachers?

Yes, Compton USD offers mandatory training for our substitute teachers.

How do I obtain a substitute assignment?

Compton USD has an automated system that calls for any assignments available in the district.

Are there any opportunities for full time employment?

If a substitute teacher is interested in full time employment, she/he must notify the Human Resources office in writing of his/her interest.